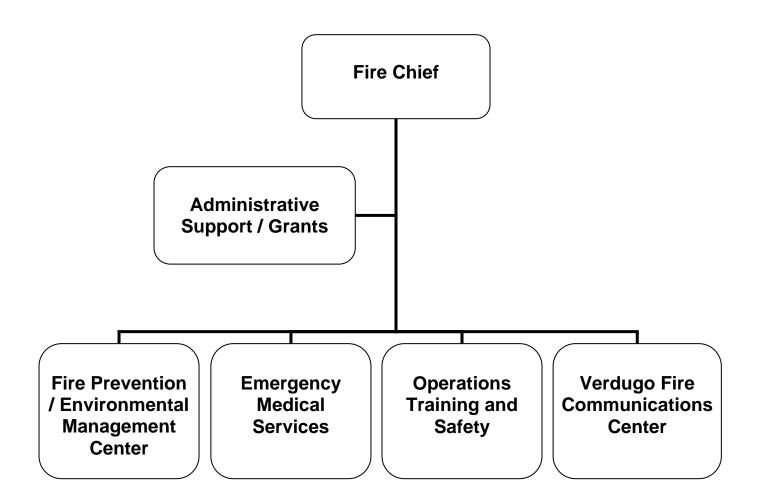
## ADOPTED BUDGET 2013–14





### **FIRE**



## CITY OF GLENDALE FIRE

#### **MISSION STATEMENT**

The mission of the Glendale Fire Department is to protect life and property by providing the highest level of service to the community. Through nine strategically located fire stations, a Fire Prevention & Environmental Management Center, a Regional Training Facility and the Emergency Operations Center, the Fire Department works to maintain a safe community and contribute to an improved quality of life by providing the highest possible level of emergency services.

#### **DEPARTMENT DESCRIPTION**

The Fire Department is organized into five sections:

- 1) Administrative Support/Grants
- 2) Fire Prevention & Environmental Management Center
- 3) Emergency Medical Services (EMS)
- 4) Operations & Training and Safety
- 5) Verdugo Fire Communications Center

#### The Administrative Support/Grants Section is responsible for:

- Managing the City's emergency preparedness activities and the Emergency Operations Center.
   The section provides leadership and training to all City Departments to ensure their preparedness to manage the consequences of natural or man-made disasters.
- Managing all of the State and Federal homeland security grant applications, purchases, and compliance with City, State, and Federal homeland security grant financial and reporting policies and requirements.
- Providing coordination and liaison with other city and local agencies on issues such as regional training and communications, facilities and equipment support, and Emergency Medical Program management oversight.

The mission of the *Fire Prevention & Environmental Management Center* is to prevent fires, to restore and protect property, to enhance the environment, and to ensure public health, environmental quality and economic vitality.

This section ensures the fire, life, and environmental safety of the community by plan review and construction and occupancy inspections. The section is housed in two facilities, the Fire Prevention / Environmental Management Center (FPEMC) and the Fire Engineering (FE) Unit located within the Permit Services Center in City Hall.

The FPEMC is the headquarters of the Section and houses the majority of the Section's inspectors who conduct technical inspections of new construction and certain existing occupancies for a wide variety of code compliance issues.

The FE Unit provides service at the Permit Services Center. Personnel conducts technical plan reviews throughout the entire development cycle of the plan review/permitting process.

Environmental safety encompasses the "life cycle" of hazardous materials and hazardous wastes by combining seven elements of responsibility, the Unified Environmental Management Programs:

### CITY OF GLENDALE FIRE

- Hazardous Materials Management and Release Reporting (HMMRP)
- California Accidental Release Prevention (Cal/ARP)
- Underground Storage Tanks (UST)
- Aboveground Storage Tanks (AST)
- Hazardous Waste Generator & Treatment (HWGT)
- Industrial Waste (IW)
- California Fire Code (CFC)

Household Hazardous Waste (HHW) from Glendale and La Canada residents, and small businesses, is collected every Wednesday and Saturday at the FPEMC. The HHW collected is recycled as much as possible, thereby diverting this waste from landfills. The FPEMC also collects used motor oil every Thursday through a curbside collection program. The FPEMC serves as a drop-off point for the Operations Section to drop off hazardous material and waste picked up from incidents.

The mission of the *Fire Operations Section* and the *Emergency Medical Services (EMS) Section* is to prevent or reduce the loss of life and the destruction of property and the environment from fire, medical, hazardous materials, and other emergency occurrences.

From the nine fire stations, 149 sworn personnel, 38 Full-Time Equivalent (60 personnel) Ambulance Operators, Fire Operations responds to emergency incidents of all types, conducts fire prevention inspections, and provides public education about the hazards of fire. With 12 engines, 3 trucks, 5 basic life support ambulances, Type I Hazardous Materials Team and Urban Search and Rescue Team, 1 air & light apparatus, 2 water tenders, and a variety of other specialized equipment, the Glendale Fire Department is prepared for every contingency.

**The Verdugo Fire Communications Center** (Verdugo) receives emergency calls related to fire and medical incidents from 12 cities and the Bob Hope Airport, ensuring that the correct resources are dispatched immediately to respond and assist.

Verdugo is responsible for providing highly trained staff to receive and process incident reports that arrive by 9-1-1 and other emergency phone lines, as well as by radio. Call processing includes emergency medical dispatch and pre-arrival instructions, when needed, to supply first-aid instructions until help has arrived and to assist first responders with locating the victim quickly.

This service is provided for the cities of Alhambra, Arcadia, Burbank, Glendale, Monrovia, Montebello, Monterey Park, Pasadena, San Gabriel, San Marino, Sierra Madre, South Pasadena, and the Bob Hope Airport.

Verdugo also serves as Area C Coordinator within Region I for the California Master Mutual Aid System. Verdugo staff coordinates single overhead resources (task oriented personnel requests) for Incident Management Team needs and strike team activity for brush fires or other large events, utilizing key resources from each of the twelve cities that it serves.

## CITY OF GLENDALE FIRE

#### **RELATIONSHIP TO STRATEGIC GOALS**

#### **Exceptional Customer Service**

As a goal for FY 2013-14, the Fire Department is committed to providing its residents with extraordinary customer services centered on the principles of speed, quality, and customer satisfaction through the delivery of flawless and seamless services to every customer served. As such, the Fire Department will provide a fast response to incidents, a high level of customer service while on scene, and ensure residents' concerns and needs are met.

#### Safe & Healthy Community

It is the goal of the Glendale Fire Department to ensure that community members and visitors are safe and engaged and that the community is prepared and has the capacity to respond to disasters. The Fire Department actively works with the community regarding public safety issues.

#### CITY OF GLENDALE SUMMARY OF APPROPRIATIONS FIRE DEPARTMENT FOR THE YEARS ENDING JUNE 30

		Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
General Fund								
Administration (101-402)	\$	1,741,593	\$	1,451,759	\$	1,451,759	\$	1,513,848
Operations (101-403)		33,825,913		35,657,684		35,657,684		36,532,383
Mechanical Maintenance (101-404)		455,073		-		-		-
Fire Prevention (101-411)		742,724		982,853		982,853		1,000,792
Fire Communications (101-415)		824,240		831,106		831,106		833,106
Emergency Services (101-425)		43,920		180,498		180,498		192,035
Total General Fund	\$	37,633,463	\$	39,103,900	\$	39,103,900	\$	40,072,164
Other Funds								
Fire Grant Fund (265-401)	\$	7,849,505	\$	185,114	\$	836,011	\$	-
Fire Mutual Aid Fund (266-403)	\$	71,692	\$	98,052	\$	98,052	\$	100,000
Special Events Fund (267-403-00000)	\$	151,417	\$	34,551	\$	34,551	\$	100,000
Capital Improvement Fund (401-401)	\$	267,344	\$	· <u>-</u>	\$	-	\$	592,000
Hazardous Disposal Fund (510-421)	\$	1,421,862	\$	1,740,359	\$	1,754,058	\$	1,607,000
Emergency Medical Services Fund								
Projects (511-401)	\$	139,956	\$	_	\$	_	\$	_
Fire Paramedic (511-405)	•	16,849,837	•	15,716,817	•	7,994,762	•	6,999,440
Total Emergency Medical Services Fund	\$	16,989,793	\$	15,716,817	\$	7,994,762	\$	6,999,440
Fire Communication Fund (701-416)	\$	3,424,574	\$	4,212,014	\$	4,212,014	\$	3,802,852
Total Other Funds	\$	30,176,187	\$	21,986,907	\$	14,929,448	\$	
Department Grand Total	\$	67,809,650	\$	61,090,807	\$	54,033,348	\$	53,273,456

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT GENERAL FUND - ADMINISTRATION 101-402

			Actual 2011-12		Adopted 2012-13*		2012-13		Adopted 2013-14
Salaries & Ber	nefits								
41100	Salaries	\$	823,962	\$	763,210	\$	763,210	\$	758,781
41200	Overtime		773		5,000		5,000		5,000
Various	Benefits		233,795		220,242		220,242		224,556
42700, 4270	)2 PERS Retirement		218,765		206,971		206,971		216,586
42701	PERS cost sharing		(15,433)		(17,129)		(17,129)		(18,654)
42799	Salary charges in (out)		-		(56,736)		(56,736)		(35,178)
Salaries & Ber	nefits Total	\$	1,261,863	\$	1,121,558	\$	1,121,558	\$	1,151,091
Maintenance 8	& Operation								
43050	Repairs-bldgs & grounds	\$	22,547	\$	22,432	\$	22,432	\$	12,000
43060	Utilities	·	59,174	·	65,000	·	65,000	•	65,000
43110	Contractual services		16,877		, -		, -		29,000
44100	Repairs to equipment		243		100		100		200
44120	Repairs to office equip		-		100		100		100
44351	Fleet / equip rental charge		1,933		-		-		-
44352	ISD service charge		319,056		172,679		172,679		187,859
44400	Janitorial services		23,696		25,000		25,000		25,000
44450	Postage		1,017		1,000		1,000		1,500
44550	Travel		1,808		1,000		1,000		2,000
44650	Training		1,382		2,000		2,000		2,400
44750	Liability		14,434		22,092		22,092		27,648
44751	Insurance/surety bond premium		8,212		11,850		11,850		-
44800	Membership and dues		1,297		1,000		1,000		2,200
45050	Periodicals & newspapers		-		50		50		50
45100	Books		-		100		100		100
45150	Furniture & equipment		2,851		500		500		1,000
45250	Office supplies		1,484		2,000		2,000		2,200
45350	General supplies		1,275		2,000		2,000		2,000
45450	Printing and graphics		167		-		-		-
46900	Business meetings		2,005		2,250		2,250		2,200
47000	Miscellaneous		272		200		200		300
49050	Charges-other depts		-		(1,152)		(1,152)		-
Maintenance 8	Coperation Total	\$	479,730	\$	330,201	\$	330,201	\$	362,757
	TOTAL	ø	1,741,593	\$	1,451,759	\$	1,451,759	\$	1,513,848

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT GENERAL FUND - OPERATIONS 101-403

		Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Salaries & Bene	efits				
41100	Salaries	\$ 16,593,818	\$ 17,443,512	\$ 17,443,512	\$ 17,950,810
41200	Overtime	4,370,345	4,008,344	4,008,344	4,008,344
41300	Hourly wages	20,614	64,050	64,050	48,492
Various	Benefits	5,133,768	5,411,583	5,411,583	5,361,339
42700, 42702	PERS Retirement	5,281,968	5,571,119	5,571,119	5,894,791
42701	PERS cost sharing	(348,504)	(366,818)	(366,818)	(417,340)
Salaries & Bene	efits Total	\$ 31,052,009	\$ 32,131,790	\$ 32,131,790	\$ 32,846,436
Maintenance &	Operation				
43050	Repairs-bldgs & grounds	\$ 22,059	\$ 23,000	\$ 23,000	\$ 23,000
43060	Utilities	210,383	214,000	214,000	228,000
43110	Contractual services	70,108	65,637	65,637	130,450
44100	Repairs to equipment	26,026	30,000	30,000	30,000
44120	Repairs to office equip	, -	500	500	500
44250	Data communication	22	-	-	-
44351	Fleet / equip rental charge	898,795	1,368,289	1,368,289	1,600,618
44352	ISD service charge	896,360	608,022	608,022	615,050
44400	Janitorial services	29,948	35,000	35,000	33,500
44450	Postage	2,157	1,500	1,500	2,500
44550	Travel	3,454	1,500	1,500	3,500
44600	Laundry & towel service	14,716	15,000	15,000	15,000
44650	Training	2,284	7,060	7,060	7,000
44700	Computer software	6,510	-	-	-
44750	Liability	370,912	631,901	631,901	796,679
44751	Insurance/surety bond premium	53,926	94,036	94,036	-
44800	Membership and dues	50	500	500	1,000
45100	Books	1,235	500	500	1,000
45150	Furniture & equipment	3,182	25,417	25,417	25,000
45200	Maps and blue prints	-	350	350	350
45250	Office supplies	15,498	14,000	14,000	14,000
45300	Small tools	-	500	500	500
45350	General supplies	121,873	132,082	132,082	145,000
45400	Reports & publications	455	300	300	300
45450	Printing and graphics	424	-	-	-
46900	Business meetings	6,953	8,000	8,000	8,000
47000	Miscellaneous	4,974	4,000	4,000	5,000
47010	Discount earned & lost	 (3)	-	-	-
Maintenance &	Operation Total	\$ 2,762,301	\$ 3,281,094	\$ 3,281,094	\$ 3,685,947
Capital Outlay					
51000	Capital outlay	\$ 11,603	\$ 244,800	\$ 244,800	\$ 
Capital Outlay 1	<b>Total</b>	\$ 11,603	\$ 244,800	\$ 244,800	\$ -
	TOTAL	\$ 33,825,913	\$ 35,657,684	\$ 35,657,684	\$ 36,532,383

Note

<sup>\*</sup> Adjusted for Balancing Strategies

# CITY OF GLENDALE FIRE DEPARTMENT GENERAL FUND - MECHANICAL MAINTENANCE 101-404

		Actual 2011-12	lopted 12-13*	vised 12-13	Adopted 2013-14		
Maintenance 43060	Utilities	\$ 1,534	\$ -	\$ -	\$	-	
44351 Maintenance	Fleet / equip rental charge & Operation Total	\$ 453,539 455,073	\$ <u>-</u>	\$ -	\$		
	TOTAL	\$ 455,073	\$ -	\$ -	\$	-	

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT GENERAL FUND - FIRE PREVENTION 101-411

			Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Salaries & Be	enefits					
41100	Salaries	\$	415,751	\$ 465,703	\$ 465,703	\$ 522,158
41200	Overtime		7,238	10,000	10,000	10,000
41300	Hourly wages		19,208	70,305	70,305	11,885
Various	Benefits		129,707	147,391	147,391	164,621
42700, 427	702 PERS Retirement		65,477	73,557	73,557	85,193
42701	PERS cost sharing		(9,875)	(10,179)	(10,179)	(11,098)
Salaries & Be	enefits Total	\$	627,506	\$ 756,777	\$ 756,777	\$ 782,759
Maintenance	& Operation					
43050	Repairs-bldgs & grounds	\$	-	\$ 200	\$ 200	\$ 200
43110	Contractual services		43,737	145,000	145,000	145,000
44100	Repairs to equipment		628	500	500	650
44120	Repairs to office equip		-	250	250	750
44351	Fleet / equip rental charge		210	-	-	-
44352	ISD service charge		44,251	42,642	42,642	31,764
44450	Postage		1,875	1,250	1,250	2,000
44550	Travel		595	460	460	1,150
44650	Training		869	790	790	3,000
44750	Liability		7,738	14,391	14,391	19,694
44751	Insurance/surety bond premium		2,101	2,343	2,343	-
44800	Membership and dues		1,930	1,500	1,500	2,000
45050	Periodicals & newspapers		217	225	225	225
45100	Books		438	3,500	3,500	4,500
45150	Furniture & equipment		248	1,000	1,000	1,000
45200	Maps and blue prints		-	500	500	250
45250	Office supplies		3,189	3,675	3,675	1,500
45300	Small tools		5	250	250	250
45350	General supplies		3,243	5,000	5,000	3,000
45450	Printing and graphics		3,277	-	-	-
46900	Business meetings		485	2,000	2,000	500
47000	Miscellaneous	_	182	 600	 600	 600
Maintenance	& Operation Total	\$	115,218	\$ 226,076	\$ 226,076	\$ 218,033
	TOTAL	\$	742,724	\$ 982,853	\$ 982,853	\$ 1,000,792

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT GENERAL FUND - FIRE COMMUNICATIONS 101-415

		:	Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Maintenance & Operation 43110 Contractual services Maintenance & Operation Total		\$ \$	824,240 824,240	\$ 831,106 831,106	\$ 831,106 831,106	\$ 833,106 833,106
	TOTAL	\$	824,240	\$ 831,106	\$ 831,106	\$ 833,106

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT GENERAL FUND - EMERGENCY SERVICES 101-425

		Actual 2011-12	Adopted 2012-13*	_	Revised 2012-13	Adopted 2013-14
Salaries & Bene	fits					
41100	Salaries	\$ -	\$ 68,310	\$	68,310	\$ 72,877
41200	Overtime	2,704	5,000		5,000	6,000
41300	Hourly wages	-	-		-	6,240
Various	Benefits	280	17,538		17,538	22,373
42700, 42702	PERS Retirement	-	10,743		10,743	11,794
42701	PERS cost sharing	-	(2,049)		(2,049)	(2,186)
Salaries & Bene	fits Total	\$ 2,984	\$ 99,542	\$	99,542	\$ 117,098
Maintenance &	Operation					
43050	Repairs-bldgs & grounds	\$ -	\$ 4,000	\$	4,000	\$ 1,500
43110	Contractual services	-	, -		-	1,800
44100	Repairs to equipment	-	2,000		2,000	1,500
44120	Repairs to office equip	-	100		100	100
44200	Advertising	-	-		-	2,400
44351	Fleet / equip rental charge	84	-		-	-
44352	ISD service charge	39,907	58,025		58,025	43,556
44450	Postage	221	500		500	500
44550	Travel	-	1,000		1,000	1,000
44650	Training	-	2,000		2,000	2,500
44750	Liability	47	2,022		2,022	3,081
44751	Insurance/surety bond premium	245	309		309	-
44800	Membership and dues	51	500		500	500
45150	Furniture & equipment	-	1,000		1,000	1,000
45200	Maps and blue prints	-	500		500	500
45250	Office supplies	-	5,000		5,000	5,000
45350	General supplies	291	2,500		2,500	8,000
46900	Business meetings	88	1,000		1,000	1,000
47000	Miscellaneous	-	500		500	1,000
Maintenance &	Operation Total	\$ 40,935	\$ 80,956	\$	80,956	\$ 74,937
	TOTAL	\$ 43,920	\$ 180,498	\$	180,498	\$ 192,035

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT FIRE GRANT FUND 265-401

		Actual 2011-12	Adopted 2012-13*	-	Revised 2012-13	opted 13-14
Salaries & Be	enefits					
41100	Salaries	\$ 241,242	\$ 130,734	\$	251,734	\$ -
41200	Overtime	178,615	-		222,932	-
Various	Benefits	67,128	26,011		26,011	-
42700, 427	702 PERS Retirement	62,296	26,910		26,910	-
42701	PERS cost sharing	 (5,531)	(3,480)		(3,480)	-
Salaries & Be	enefits Total	\$ 543,750	\$ 180,175	\$	524,107	\$ -
Maintenance	& Operation					
43110	Contractual services	\$ 1,094	\$ _	\$	-	\$ -
44650	Training	28,093	-		-	-
44700	Computer software	3,812	-		-	-
44750	Liability	11,126	3,792		3,792	-
44751	Insurance/surety bond premium	175	1,147		1,147	-
45150	Furniture & equipment	1,390,043	-		306,965	-
45170	Computer hardware	22,609	-		-	-
45350	General supplies	221,631	-		-	-
Maintenance	& Operation Total	\$ 1,678,584	\$ 4,939	\$	311,904	\$ -
Capital Outla	v					
51000	Capital outlay	\$ 5,627,171	\$ -	\$	-	\$ -
Capital Outla		\$ 5,627,171	\$ -	\$	-	\$ -
	TOTAL	\$ 7,849,505	\$ 185,114	\$	836,011	\$ -

<sup>\*</sup> Adjusted for Balancing Strategies

<sup>\*\*</sup> No appropriation is being presented for approval in this year's budget adoption. The Fire Department will seek City Council approval during the year to authorize the acceptance of the grants and related appropriations as grants are awarded.

#### CITY OF GLENDALE FIRE DEPARTMENT FIRE MUTUAL AID FUND 266-403

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14	
Salaries & Ber	nefits									
41200	Overtime		\$	64,763	\$	85,397	\$	85,397	\$	87,146
Various	Benefits			6,930		10,069		10,069		9,699
Salaries & Ber	nefits Total		\$	71,692	\$	95,466	\$	95,466	\$	96,845
Maintenance &	& Operation									
44750	Liability		\$	-	\$	2,586	\$	2,586	\$	3,155
Maintenance &	& Operation Total		\$	-	\$	2,586	\$	2,586	\$	3,155
		TOTAL	\$	71,692	\$	98,052	\$	98,052	\$	100,000

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT SPECIAL EVENTS FUND 267-403

,			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Be	nefits								
41200	Overtime		\$	144,811	\$	24,200	\$	24,200	\$ 80,657
Various	Benefits			-		2,866		2,866	8,977
Salaries & Be	nefits Total		\$	144,811	\$	27,066	\$	27,066	\$ 89,634
Maintenance 6	& Operation								
43150	Cost allocation charge		\$	6,606	\$	6,650	\$	6,650	\$ 7,446
44750	Liability			-		835		835	2,920
Maintenance (	& Operation Total		\$	6,606	\$	7,485	\$	7,485	\$ 10,366
							_		
		TOTAL	\$	151,417	\$	34,551	\$	34,551	\$ 100,000

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT CAPITAL IMPROVEMENT FUND 401-401

			Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Salaries & Be	enefits					
41100	Salaries		\$ 11,361	\$ -	\$ -	\$ -
41200	Overtime		7,451	-	-	-
Various	Benefits		1,131	-	-	-
Salaries & Be	enefits Total		\$ 19,943	\$ -	\$ -	\$ -
Maintenance	& Operation					
43111	Construction services		\$ -	\$ -	\$ -	\$ 592,000
44750	Liability		499	-	-	-
45150	Furniture & equipment		4,318	-	-	-
45350	General supplies		3,083	-	-	-
45600	A & G overhead		6,803	-	-	-
47000	Miscellaneous		 16,212	-	-	-
Maintenance	& Operation Total		\$ 30,915	\$ -	\$ -	\$ 592,000
Capital Impro	vement					
51150	Buildings and structures		\$ 149,386	\$ -	\$ -	\$ -
51200	Other improvements		33,046	-	-	-
52100	Construction		4,639	-	-	-
53160	Planning, survey, design		11,980	-	-	-
53220	Site clearance costs		16,000	-	-	-
53300	Other expenditures		 1,435	-	-	-
Capital Impro	vement Total		\$ 216,487	\$ -	\$ -	\$ -
		TOTAL	\$ 267,344	\$ -	\$ -	\$ 592,000

<sup>\*</sup> Adjusted for Balancing Strategies

#### **CITY OF GLENDALE** FIRE DEPARTMENT HAZARDOUS DISPOSAL FUND 510-421

		Actual 2011-12	Adopted 2012-13*	Revised 2012-13	Adopted 2013-14
Salaries & Bene	fits				
41100	Salaries	\$ 586,898	\$ 782,752	\$ 782,752	\$ 712,411
41200	Overtime	19,135	15,000	15,000	12,450
Various	Benefits	192,099	263,392	263,392	222,980
42601	PARS supplemental retirement	-	-	13,699	13,699
42700, 42702	PERS Retirement	92,434	127,059	127,059	119,604
42701	PERS cost sharing	 (10,131)	(14,527)	(14,527)	(13,870)
Salaries & Bene	fits Total	\$ 880,434	\$ 1,173,676	\$ 1,187,375	\$ 1,067,274
Maintenance & 0	Operation				
43050	Repairs-bldgs & grounds	\$ -	\$ 5,000	\$ 5,000	\$ 2,000
43060	Utilities	24,903	25,000	25,000	28,000
43110	Contractual services	203,105	183,000	183,000	191,750
43150	Cost allocation charge	188,237	211,401	211,401	190,104
44100	Repairs to equipment	63	500	500	500
44120	Repairs to office equip	-	250	250	250
44200	Advertising	-	1,000	1,000	500
44351	Fleet / equip rental charge	2,000	-	-	-
44352	ISD service charge	51,254	42,575	42,575	44,327
44400	Janitorial services	-	250	250	250
44450	Postage	2,060	1,000	1,000	2,000
44550	Travel	314	1,000	1,000	2,000
44600	Laundry & towel service	-	250	250	250
44650	Training	285	3,500	3,500	3,000
44750	Liability	16,060	23,208	23,208	26,240
44751	Insurance/surety bond premium	3,264	4,552	4,552	-
44760	Regulatory	10,059	12,600	12,600	11,000
44800	Membership and dues	-	300	300	1,500
45050	Periodicals & newspapers	338	400	400	400
45100	Books	-	600	600	3,000
45150	Furniture & equipment	-	1,000	1,000	1,000
45250	Office supplies	1,653	2,000	2,000	2,000
45300	Small tools	-	100	100	100
45350	General supplies	17,170	28,492	28,492	19,755
45450	Printing and graphics	-	250	250	1,000
46000	Depreciation	12,205	12,205	12,205	-
46500	Uncollectible accounts	7,505	5,000	5,000	7,500
46900	Business meetings	726	750	750	800
47000	Miscellaneous	 226	500	 500	 500
Maintenance & 0	Operation Total	\$ 541,428	\$ 566,683	\$ 566,683	\$ 539,726
	TOTAL	\$ 1,421,862	\$ 1,740,359	\$ 1,754,058	\$ 1,607,000

Note:
 \* Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT EMERGENCY MEDICAL SERVICES FUND - PROJECTS 511-401

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14	
Capital Outlay 51000 Capit Capital Outlay Total	tal outlay		\$	139,956 139,956	\$ \$	<u>-</u>	\$ \$	<u>-</u>	\$ \$	<u>-</u>
		TOTAL	\$	139,956	\$	-	\$	-	\$	-

<sup>\*</sup> Adjusted for Balancing Strategies

## CITY OF GLENDALE FIRE DEPARTMENT EMERGENCY MEDICAL SERVICES FUND - FIRE PARAMEDIC 511-405

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Bene	fits								
41100	Salaries	\$	2,508,492	\$	1,751,852	\$	1,751,852	\$	716,248
41200	Overtime		743,744		408,790		408,790		671,348
41300	Hourly wages		755,272		1,314,000		1,314,000		1,302,422
Various	Benefits		814,405		592,534		592,534		635,529
42601	PARS supplemental retirement		-		-		6,222		6,222
42700, 42702	PERS Retirement		787,402		654,833		654,833		392,604
42701	PERS cost sharing		(55,022)		(50,732)		(50,732)		(35,123)
42799	Salary charges in (out)		-		(56,736)		(56,736)		-
Salaries & Bene	· · · · · ·	\$	5,554,293	\$	4,614,541	\$	4,620,763	\$	3,689,250
Maintenance &	Operation								
43050	Repairs-bldgs & grounds	\$	-	\$	200	\$	200	\$	50
43110	Contractual services	•	317,951	-	321,561	•	321,561	•	406,430
43150	Cost allocation charge		586,267		560,386		560,386		372,060
44100	Repairs to equipment		6,525		9,000		9,000		28,000
44250	Data communication		23		, -		, -		-
44351	Fleet / equip rental charge		65,196		714,236		714,236		644,963
44352	ISD service charge		93,718		79,288		79,288		115,693
44400	Janitorial services		· -		57		57		65
44450	Postage		439		100		100		5,000
44550	Travel		94		100		100		2,500
44650	Training		23,767		25,000		25,000		40,000
44700	Computer software		16,995		17,000		17,000		18,000
44750	Liability Liability		106,197		101,182		101,182		97,379
44751	Insurance/surety bond premium		17,314		11,629		11,629		-
44760	Regulatory		7,375		13,340		13,340		12,000
44800	Membership and dues		· -		250		250		300
45150	Furniture & equipment		2,505		2,650		2,650		3,000
45250	Office supplies		11,539		12,000		12,000		12,000
45350	General supplies		298,345		215,000		215,000		215,000
45450	Printing and graphics		-		6,000		6,000		4,500
46400	Insurance write down		8,357,512		7,728,277		-		-
46500	Uncollectible accounts		1,326,121		1,284,736		1,284,736		1,300,000
46900	Business meetings		120		500		500		500
47000	Miscellaneous		46,710		936		936		32,750
49050	Charges-other depts		-		(1,152)		(1,152)		-
Maintenance &	Operation Total	\$	11,284,712	\$	11,102,276	\$	3,373,999	\$	3,310,190
Capital Outlay									
51000	Capital outlay	\$	10,832	\$	-	\$	-	\$	-
Capital Outlay T		\$	10,832	\$	-	\$	-	\$	-
	TOTAL	\$	16,849,837	\$	15,716,817	\$	7,994,762	\$	6,999,440

<sup>\*</sup> Adjusted for Balancing Strategies

<sup>\*\*</sup> Insurance write down is now recorded in Revenue Account 34671-Contractual Adjustments, effective FY2012-13.

#### CITY OF GLENDALE FIRE DEPARTMENT FIRE COMMUNICATION FUND 701-416

			Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14
Salaries & Ben	efits								
41100	Salaries	\$	1,235,370	\$	1,456,331	\$	1,456,331	\$	1,420,620
41200	Overtime		388,680		266,745		266,745		361,160
41300	Hourly wages		44,716		25,000		25,000		25,025
Various	Benefits		308,744		364,302		364,302		378,819
42700, 4270	2 PERS Retirement		197,952		230,697		230,697		232,096
42701	PERS cost sharing		(21,305)		(27,631)		(27,631)		(26,954)
Salaries & Ben		\$	2,154,156	\$	2,315,444	\$	2,315,444	\$	2,390,766
Maintenance &	& Operation								
43050	Repairs-bldgs & grounds	\$	4,584	\$	5,000	\$	5,000	\$	5,000
43060	Utilities	•	22,868	•	28,395	•	28,395	•	28,395
43080	Rent		140,160		140,160		140,160		140,160
43110	Contractual services		65,319		66,200		66,200		131,513
43150	Cost allocation charge		214,348		229,169		229,169		205,325
44100	Repairs to equipment		31,080		40,205		40,205		4,840
44120	Repairs to office equip		· -		200		200		200
44250	Data communication		8,147		103,871		103,871		31,724
44300	Telephone		54		16,000		16,000		21,900
44352	ISD service charge		196,599		115,025		115,025		131,475
44400	Janitorial services		17		400		400		400
44450	Postage		29		25		25		25
44550	Travel		1,900		6,300		6,300		6,300
44600	Laundry & towel service		75		100		100		100
44650	Training		4,977		6,000		6,000		23,000
44700	Computer software		75,232		78,424		78,424		76,081
44750	Liability		44,222		50,956		50,956		65,405
44751	Insurance/surety bond premium		6,093		6,367		6,367		· -
44800	Membership and dues		300		300		300		300
45050	Periodicals & newspapers		_		25		25		25
45100	Books		112		2,500		2,500		100
45150	Furniture & equipment		5,869		3,404		3,404		6,000
45170	Computer hardware		4,101		10,000		10,000		10,000
45200	Maps and blue prints		158		175		175		175
45250	Office supplies		4,504		6,000		6,000		6,000
45300	Small tools		-		300		300		300
45350	General supplies		836		4,000		4,000		4,000
45400	Reports & publications		_		258		258		258
45450	Printing and graphics		_		100		100		600
46000	Depreciation		186,064		195,511		195,511		285,742
46900	Business meetings		1,247		1,600		1,600		1,600
47000	Miscellaneous		173		500		500		500
	Operation Total	\$	1,019,071	\$	1,117,470	\$	1,117,470	\$	1,187,443
Capital Outlay									
51000		\$	544,353	\$	779,100	\$	779,100	\$	224,643
<b>Capital Outlay</b>	Total	\$	544,353	\$	779,100	\$	779,100	\$	224,643

#### CITY OF GLENDALE FIRE DEPARTMENT FIRE COMMUNICATION FUND 701-416

		Actual 2011-12		Adopted 2012-13*		Revised 2012-13		Adopted 2013-14	
Capital Improvement 59999 Asset capitalization Capital Improvement Total		\$ \$	(293,007) (293,007)	\$	-	\$	-	\$	<u>-</u> -
	TOTAL	\$	3,424,574	\$	4,212,014	\$	4,212,014	\$	3,802,852

<sup>\*</sup> Adjusted for Balancing Strategies

#### CITY OF GLENDALE FIRE DEPARTMENT PERSONNEL CLASSIFICATION DETAIL

Classification		Actual	Adopted Budget	Revised Budget	Adopted Budget		
Administrative Analyst		2011-12	2012-13*	2012-13	2013-14	_	
Administrative Assistant   2.00   1	· · · · · · · · · · · · · · · · · · ·						
Deputy Fire Chief			-	-	-		
Emergency Med Tech Coordinator         1.00         1.00         1.00         1.00           Emergency Services Coordinator         1.00         1.00         1.00         1.00           Engineering Project Specialist         1.00         1.00         1.00         1.00           Exex Administriverdugo Fire Comm         1.00         1.00         1.00         1.00           Executive Analyst         1.00         -         -         -           Executive Analyst         1.00         1.00         -         -           Fire Battalion Chief         6.00         6.00         6.00         6.00         6.00           Fire Captain         38.00         38.00         38.00         38.00         38.00           Fire Comm. Operator (42 Hour)         12.00							
Emergency Services Coordinator							
Engineering Project Specialist	<u> </u>						
Environmental Mgmt Coordinator   1.00   1.00   1.00   1.00   1.00   Exec Adminis/Verdugo Fire Comm   1.00   1.00   1.00   1.00   1.00   1.00   Executive Analyst   1.00   1.00   1.00   1.00   1.00   Executive Secretary (Steno)   1.00   1.00   1.00   1.00   1.00   1.00   Executive Secretary (Steno)   1.00   1.00   1.00   1.00   1.00   1.00   1.00   Executive Secretary (Steno)   1.00					1.00		
Executive Analyst	Engineering Project Specialist	1.00	1.00	1.00	-		
Executive Analyst	Environmental Mgmt Coordinator						
Executive Secretary (Steno)	Exec Adminis/Verdugo Fire Comm	1.00	1.00	1.00	1.00		
Fire Battalion Chief         6.00         6.00         6.00         6.00           Fire Captain         38.00         38.00         38.00         38.00           Fire Chief         1.00         1.00         1.00         1.00           Fire Comm. Operator (42 Hour)         12.00         12.00         12.00         12.00           Fire Comm. Shift Supervisor         4.00         4.00         4.00         4.00           Fire Comm. Supervisor         1.00         1.00         1.00         1.00         1.00           Fire Engineer         36.00         36.00         36.00         36.00         36.00           Fire Environmental Specialist         3.00         2.00         3.00         3.00           Fire Prevention Coordinator         1.00         1.00         1.00         1.00           Fire Prevention Inspector         -         2.00         -         -           Fire fighter         95.00         86.00         86.00         75.00           Neighborhood Services Field Rep.         2.00         1.00         1.00         -           Office Services Specialist I         2.00         2.00         2.00         1.00           PC Specialist I         2.00         2.00	Executive Analyst	1.00	-	-	-		
Fire Captain         38.00         38.00         38.00         38.00           Fire Chief         1.00         1.00         1.00         1.00           Fire Comm. Operator (42 Hour)         12.00         12.00         12.00         12.00           Fire Comm. Shift Supervisor         4.00         4.00         4.00         4.00           Fire Comm. Supervisor         1.00         1.00         1.00         1.00           Fire Environmental Specialist         3.00         36.00         36.00         36.00           Fire Environmental Specialist         3.00         2.00         3.00         3.00           Fire Revention Coordinator         1.00         1.00         1.00         1.00           Fire Prevention Inspector         -         2.00         -         -           Firefighter         95.00         86.00         86.00         75.00           Neighborhood Services Specialist I         -         -         1.00         1.00           Office Services Specialist II         2.00         1.00         1.00         1.00           PC Specialist         -         -         0.25         -           Plan Checker         2.00         1.00         2.00         3.00 </td <td>Executive Secretary (Steno)</td> <td>1.00</td> <td>1.00</td> <td>-</td> <td>-</td> <td></td>	Executive Secretary (Steno)	1.00	1.00	-	-		
Fire Chief         1.00         1.00         1.00         1.00           Fire Comm. Operator (42 Hour)         12.00         12.00         12.00         12.00           Fire Comm. Shift Supervisor         4.00         4.00         4.00         4.00           Fire Comm. Supervisor         1.00         1.00         1.00         1.00           Fire Engineer         36.00         36.00         36.00         36.00           Fire Environmental Specialist         3.00         2.00         3.00         3.00           Fire Marshal         1.00         1.00         1.00         1.00         1.00           Fire Prevention Coordinator         1.00         1.00         1.00         1.00         1.00           Fire Prevention Inspector         -         2.00         1.00         1.00         1.00           Fire Sevices Specialist         -         -         1.00         1.00         1.00	Fire Battalion Chief	6.00	6.00	6.00	6.00		
Fire Comm. Operator (42 Hour)         12.00         12.00         12.00         12.00         12.00         12.00         12.00         12.00         12.00         12.00         12.00         12.00         12.00         12.00         10.00         1.0	Fire Captain	38.00	38.00	38.00	38.00		
Fire Comm. Shift Supervisor 1.00 4.00 4.00 4.00 Fire Comm. Supervisor 1.00 1.00 1.00 1.00 1.00 Fire Engineer 36.00	Fire Chief	1.00	1.00	1.00	1.00		
Fire Comm. Shift Supervisor 1.00 4.00 4.00 4.00 Fire Comm. Supervisor 1.00 1.00 1.00 1.00 1.00 Fire Engineer 36.00	Fire Comm. Operator (42 Hour)	12.00	12.00	12.00	12.00		
Fire Comm. Supervisor         1.00         1.00         1.00         1.00           Fire Engineer         36.00         36.00         36.00         36.00           Fire Environmental Specialist         3.00         2.00         3.00         3.00           Fire Marshal         1.00         1.00         1.00         1.00           Fire Prevention Coordinator         1.00         1.00         1.00         1.00           Fire Prevention Inspector         -         2.00         -         -           Firefighter         95.00         86.00         86.00         75.00           Neighborhood Services Field Rep.         2.00         1.00         1.00         1.00           Office Services Specialist I         -         -         1.00         1.00         -           Office Services Specialist II         2.00         2.00         2.00         1.00         1.00           PC Specialist Specialist II         2.0         1.00         2.00         3.00         3.00           Public Safety Business Specialist II         -         -         1.00         1.00         1.00           Sr. Administrative Analyst II         1.00         1.00         1.00         1.00         1.00 <tr< td=""><td></td><td>4.00</td><td>4.00</td><td>4.00</td><td>4.00</td><td></td></tr<>		4.00	4.00	4.00	4.00		
Fire Engineer         36.00         36.00         36.00         36.00           Fire Environmental Specialist         3.00         2.00         3.00         3.00           Fire Prevention Coordinator         1.00         1.00         1.00         1.00           Fire Prevention Inspector         -         2.00         -         -           Firefighter         95.00         86.00         86.00         75.00           Neighborhood Services Field Rep.         2.00         1.00         1.00         1.00           Office Services Specialist I         -         -         1.00         -           Office Services Specialist II         2.00         2.00         2.00         1.00           PC Specialist         -         -         0.25         -           Plan Checker         2.00         1.00         2.00         3.00           Public Safety Business Coordinator         -         1.00         1.00         1.00           Public Safety Business Specialist         -         -         1.00         1.00         1.00           Sr. Administrative Analyst         1.00         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         3.00         <		1.00	1.00	1.00	1.00		
Fire Environmental Specialist         3.00         2.00         3.00         3.00           Fire Marshal         1.00         1.00         1.00         1.00         1.00           Fire Prevention Coordinator         1.00         1.00         1.00         1.00         1.00           Fire Prevention Inspector         -         2.00         -         -         -           Firefighter         95.00         86.00         86.00         75.00           Neighborhood Services Field Rep.         2.00         1.00         1.00         1.00           Office Services Specialist I         -         -         1.00         -         -           Office Services Specialist II         2.00         2.00         2.00         1.00         -           Plan Checker         2.00         1.00         2.00         3.00         -         -           Plan Checker         2.00         1.00         1.00         1.00         1.00         1.00           Public Safety Business Coordinator         -         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         -         -         1.00         1.00         1.00         1.00           Sr. Fire Envi	•			36.00	36.00		
Fire Marshal         1.00         1.00         1.00         1.00         1.00           Fire Prevention Coordinator         1.00         1.00         1.00         1.00         1.00           Fire Prevention Inspector         -         2.00         -         -         -           Firefighter         95.00         86.00         86.00         75.00           Neighborhood Services Field Rep.         2.00         1.00         1.00         1.00           Office Services Specialist I         -         -         1.00         -           Office Services Specialist II         2.00         2.00         2.00         1.00           PC Specialist         -         -         0.25         -           Plan Checker         2.00         1.00         2.00         3.00           Public Safety Business Coordinator         -         1.00         1.00         1.00           Public Safety Business Specialist         -         -         1.00         1.00         1.00           Sr. Administrative Analyst         1.00         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         3.00         3.00         3.00         3.00         3.00 <tr< td=""><td></td><td></td><td>2.00</td><td></td><td></td><td></td></tr<>			2.00				
Fire Prevention Coordinator   1.00							
Fire Prevention Inspector   -							
Firefighter   95.00   86.00   86.00   75.00   Neighborhood Services Field Rep.   2.00   1.0		-		-	-		
Neighborhood Services Field Rep.   2.00   1.00   1.00   1.00   1.00   1.00   Office Services Specialist I     1.00     1.00   1.	•	95.00		86.00	75.00		
Office Services Specialist I         -         -         1.00         -           Office Services Specialist II         2.00         2.00         2.00         1.00           PC Specialist         -         -         0.25         -           Plan Checker         2.00         1.00         2.00         3.00           Public Safety Business Coordinator         -         1.00         1.00         1.00           Public Safety Business Specialist         -         -         1.00         1.00         1.00           Sr. Administrative Analyst         1.00         1.00         1.00         1.00         1.00           Sr. Office Services Specialist         3.00         3.00         3.00         3.00         3.00           Sr. Office Services Specialist         3.00         2.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         2.00           Systems Analyst         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00           Total Salaried Positions         224.00         211.00         211.25         199.00           Hourly Positions         12.00							
Office Services Specialist II         2.00         2.00         2.00         1.00           PC Specialist         -         -         0.25         -           Plan Checker         2.00         1.00         2.00         3.00           Public Safety Business Coordinator         -         1.00         1.00         1.00           Public Safety Business Specialist         -         -         1.00         1.00         1.00           Sr. Administrative Analyst         1.00         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         3.00         3.00         3.00         3.00         3.00           Sr. Office Services Specialist         3.00         2.00         1.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00         1.00         1.00           Total Salaried Positions         **         **         **         **         **         **         **           Ambulance Operator         12.00 (20)         80.00 (80)         80.00 (80)         38.00 (60)         38.00 (60)							
PC Specialist		2 00	2 00		1 00		
Plan Checker         2.00         1.00         2.00         3.00           Public Safety Business Coordinator         -         1.00         1.00         1.00           Public Safety Business Specialist         -         -         1.00         1.00         1.00           Sr. Administrative Analyst         1.00         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         3.00         3.00         3.00         3.00         3.00           Sr. Office Services Specialist         3.00         2.00         1.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00         1.00         1.00           Total Salaried Positions         224.00         211.00         211.25         199.00           Hourly Positions         ***         **         **         **         **           Ambulance Operator         12.00 (20)         80.00 (80)         80.00 (80)         38.00 (60)         600         600         600         600         600         600         600         600         600         600		-					
Public Safety Business Coordinator         -         1.00         1.00         1.00           Public Safety Business Specialist         -         -         1.00         1.00           Sr. Administrative Analyst         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         3.00         3.00         3.00         3.00           Sr. Office Services Specialist         3.00         2.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00         1.00           Total Salaried Positions         224.00         211.00         211.25         199.00           Hourly Positions           ***         **         **         **           Ambulance Operator         12.00         (20)         80.00         (80)         80.00         (80)         38.00         (60)           City Resource Specialist         0.20         (1)         1.00         (1)         1.00         (1)         1.00         (1)         0.46         (1)           Fire Cadet         2.40         (15)         9.00         (9)<		2 00	1 00				
Public Safety Business Specialist         -         -         1.00         1.00           Sr. Administrative Analyst         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         3.00         3.00         3.00         3.00           Sr. Office Services Specialist         3.00         2.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00         1.00           Total Salaried Positions         224.00         211.00         211.25         199.00           Hourly Positions         *** <td rowsp<="" td=""><td></td><td>-</td><td></td><td></td><td></td><td></td></td>	<td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td>		-				
Sr. Administrative Analyst         1.00         1.00         1.00         1.00           Sr. Fire Environmental Specialist         3.00         3.00         3.00         3.00           Sr. Office Services Specialist         3.00         2.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00           Total Salaried Positions         **         **         **         **           Ambulance Operator         12.00         (20)         80.00         (80)         80.00         (80)         38.00         (60)           City Resource Specialist         0.20         (1)         1.00         (1)         1.00         (1)         0.46         (1)           Fire Cadet         2.40         (15)         9.00         (9)         9.00         (9)         1.73         (6)           Fire Communications Operator         1.00         (3)         6.00         (3)         6.00         (3)         0.03         0.37         (1)           Hourly City Worker         -         5.00         (6)         5.00         (6)         0.15         (1)	<del>-</del>	_					
Sr. Fire Environmental Specialist         3.00         3.00         3.00         3.00           Sr. Office Services Specialist         3.00         2.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00           Total Salaried Positions         **         **         **         **           Ambulance Operator         12.00 (20)         80.00 (80)         80.00 (80)         38.00 (60)           City Resource Specialist         0.20 (1)         1.00 (1)         1.00 (1)         0.46 (1)           Fire Cadet         2.40 (15)         9.00 (9)         9.00 (9)         1.73 (6)           Fire Communications Operator         1.00 (3)         6.00 (3)         6.00 (3)         0.37 (1)           Hourly City Worker         -         5.00 (6)         5.00 (6)         0.15 (1)           Plan Checker         -         -         -         -         -           Public Education Instructor         1.00 (3)         -         -         -         -           Total Hourly Positions         16.60         101.00         101.00         40.94	· · · · · · · · · · · · · · · · · · ·	1.00					
Sr. Office Services Specialist         3.00         2.00         1.00         2.00           Storekeeper         1.00         1.00         1.00         1.00         1.00           Systems Analyst         1.00         1.00         1.00         1.00         1.00           Total Salaried Positions         **         **         **         **         **           Ambulance Operator         12.00         (20)         80.00         (80)         80.00         (80)         38.00         (60)           City Resource Specialist         0.20         (1)         1.00         (1)         1.00         (1)         0.46         (1)           Fire Cadet         2.40         (15)         9.00         (9)         9.00         (9)         1.73         (6)           Fire Communications Operator         1.00         (3)         6.00         (3)         6.00         (3)         0.37         (1)           Hourly City Worker         -         5.00         (6)         5.00         (6)         0.15         (1)           Plan Checker         -         -         -         -         -         0.23         (1)           Public Education Instructor         1.00         (3) </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Storekeeper         1.00	•						
1.00   1.00							
Total Salaried Positions   224.00   211.00   211.25   199.00							
Hourly Positions         **         **         **         **         **           Ambulance Operator         12.00 (20)         80.00 (80)         80.00 (80)         38.00 (60)           City Resource Specialist         0.20 (1)         1.00 (1)         1.00 (1)         0.46 (1)           Fire Cadet         2.40 (15)         9.00 (9)         9.00 (9)         1.73 (6)           Fire Communications Operator         1.00 (3)         6.00 (3)         6.00 (3)         0.37 (1)           Hourly City Worker         -         5.00 (6)         5.00 (6)         0.15 (1)           Plan Checker         -         -         -         -         0.23 (1)           Public Education Instructor         1.00 (3)         -						-	
Ambulance Operator         12.00 (20)         80.00 (80)         80.00 (80)         38.00 (60)           City Resource Specialist         0.20 (1)         1.00 (1)         1.00 (1)         0.46 (1)           Fire Cadet         2.40 (15)         9.00 (9)         9.00 (9)         1.73 (6)           Fire Communications Operator         1.00 (3)         6.00 (3)         6.00 (3)         0.37 (1)           Hourly City Worker         -         5.00 (6)         5.00 (6)         0.15 (1)           Plan Checker         -         -         -         -         0.23 (1)           Public Education Instructor         1.00 (3)         -         -         -         -           Total Hourly Positions         16.60         101.00         101.00         40.94	Total Galaried F ositions	224.00	211.00	211.20	100.00	-	
Ambulance Operator       12.00 (20)       80.00 (80)       80.00 (80)       38.00 (60)         City Resource Specialist       0.20 (1)       1.00 (1)       1.00 (1)       0.46 (1)         Fire Cadet       2.40 (15)       9.00 (9)       9.00 (9)       9.00 (9)       1.73 (6)         Fire Communications Operator       1.00 (3)       6.00 (3)       6.00 (3)       0.37 (1)         Hourly City Worker       -       5.00 (6)       5.00 (6)       0.15 (1)         Plan Checker       -       -       -       -       0.23 (1)         Public Education Instructor       1.00 (3)       -       -       -       -       -         Total Hourly Positions       16.60 (3)       101.00 (3)       101.00 (4)       101.00 (3)       40.94	Hourly Positions	**	**	**		**	
City Resource Specialist       0.20 (1)       1.00 (1)       1.00 (1)       0.46 (1)         Fire Cadet       2.40 (15)       9.00 (9)       9.00 (9)       1.73 (6)         Fire Communications Operator       1.00 (3)       6.00 (3)       6.00 (3)       0.37 (1)         Hourly City Worker       -       5.00 (6)       5.00 (6)       0.15 (1)         Plan Checker       -       -       -       -       0.23 (1)         Public Education Instructor       1.00 (3)       -       -       -       -       -         Total Hourly Positions       16.60 (1)       101.00 (1)       101.00 (2)       40.94       40.94		12 00 (20)	80.00 (80)	80.00 (80)	38.00	(60)	
Fire Cadet       2.40 (15)       9.00 (9)       9.00 (9)       1.73 (6)         Fire Communications Operator       1.00 (3)       6.00 (3)       6.00 (3)       0.37 (1)         Hourly City Worker       -       5.00 (6)       5.00 (6)       0.15 (1)         Plan Checker       -       -       -       -       0.23 (1)         Public Education Instructor       1.00 (3)       -       -       -       -         Total Hourly Positions       16.60       101.00       101.00       40.94		• • •	, ,	• • •			
Fire Communications Operator       1.00 (3)       6.00 (3)       6.00 (3)       0.37 (1)         Hourly City Worker       -       5.00 (6)       5.00 (6)       0.15 (1)         Plan Checker       -       -       -       -       0.23 (1)         Public Education Instructor       1.00 (3)       -       -       -       -         Total Hourly Positions       16.60       101.00       101.00       40.94		, ,	, ,	, ,			
Hourly City Worker       -       5.00 (6)       5.00 (6)       0.15 (1)         Plan Checker       -       -       -       -       0.23 (1)         Public Education Instructor       1.00 (3)       -       -       -       -       -         Total Hourly Positions       16.60 (1)       101.00 (1)       101.00 (1)       40.94 (1)		` '	, ,	, ,			
Plan Checker         -         -         -         -         0.23         (1)           Public Education Instructor         1.00         (3)         -	•	1.00 (3)	, ,	, ,			
Public Education Instructor         1.00         (3)         -         -         -         -           Total Hourly Positions         16.60         101.00         101.00         40.94		_	J.00 (6)	J.00 (6)			
Total Hourly Positions 16.60 101.00 101.00 40.94		1.00 (3)	-	-		(1)	
			101.00			-	
Fire Total <u>240.60</u> <u>312.00</u> <u>312.25</u> <u>239.94</u>	Total Flourity Fositions	10.00	101.00	101.00	40.34	_	
	Fire Total	240.60	312.00	312.25	239.94	= ≡	

<sup>\*</sup> Adjusted for Balancing Strategies

<sup>\*\*</sup> Indicates number of positions corresponding to the stated Full-Time Equivalence (FTE)